

## **Belfast Harbour Commissioners Statement on Slavery and Human Trafficking**

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 (“the Act”) and sets out the steps Belfast Harbour Commissioners (BHC) has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

BHC is fully committed to supporting the Act, and will not knowingly engage with any business that is in contravention of the Act.

BHC welcomes our people speaking up about any unethical behaviour, and makes it easy for them to do so via their Manager or via our Whistleblowing Policy.

### **Supply Chain Overview and Business Structure**

BHC is the Statutory Harbour Authority for Belfast, and is responsible for the operation, maintenance and improvement of the Harbour Undertaking.

BHC has a relatively small direct workforce, all of whom are located in Belfast, and is satisfied that there is no risk of failure to comply with the Act within the direct workforce.

### **Supply Chain**

BHC has a broad range of suppliers across many goods and services, particularly capital works. Whilst respecting human rights in the supply chain is ultimately our suppliers’ responsibility, as a customer BHC plays an active role in supplier performance, and clearly communicates its expectation to its suppliers via contracts and other documentation.

BHC conducts risk assessments of its supplier base to identify those suppliers where there is a perceived risk (dependent on the nature of the supply); such suppliers are required to confirm their compliance with the Act. For any new Tenders for the supply of works, goods and services, bidders are required to confirm that their organisation is compliant with the Act.

Similarly, all standard terms and conditions state BHC’s adherence to the Act and requirement for suppliers to adhere to the Act.

### **Approval**

This Statement is approved by the Board.

**Approved by the Board - June 2024**